



labour

Department:
Labour
REPUBLIC OF SOUTH AFRICA

HEALTH AND HYGIENE POLICY AND LEGISLATIVE AMENDMENTS

ME Ruiters

Director: Occupational Health and Hygiene



IES Programme Overview

- **Aim for the regulation of the labour market, reduction of unemployment, poverty and inequality through a set of policies and programs developed in consultation with our social partners.**
- **These policies and programmes are aimed at: Improving economic efficiency and productivity, employment creation, sound labour relations, eliminating inequality and discrimination in the workplace, alleviating poverty in employment, enhancing occupational health and safety awareness and improve compliance in the workplace, as well nurturing the culture of acceptance that “worker’s rights are human rights”.**

DoL's Vision

- Is to strive for a labour market conducive for Investment, Economic Growth, Employment Creation and decent work

Mission

Regulate the labour market for sustainable economy through:

- Appropriate legislation and regulation
- Inspection, compliance monitoring and enforcement
- Protection of human rights
- Provision of employment services
- Promoting equity
- Social and income protection
- Promoting social dialogues

Title : OHS Act

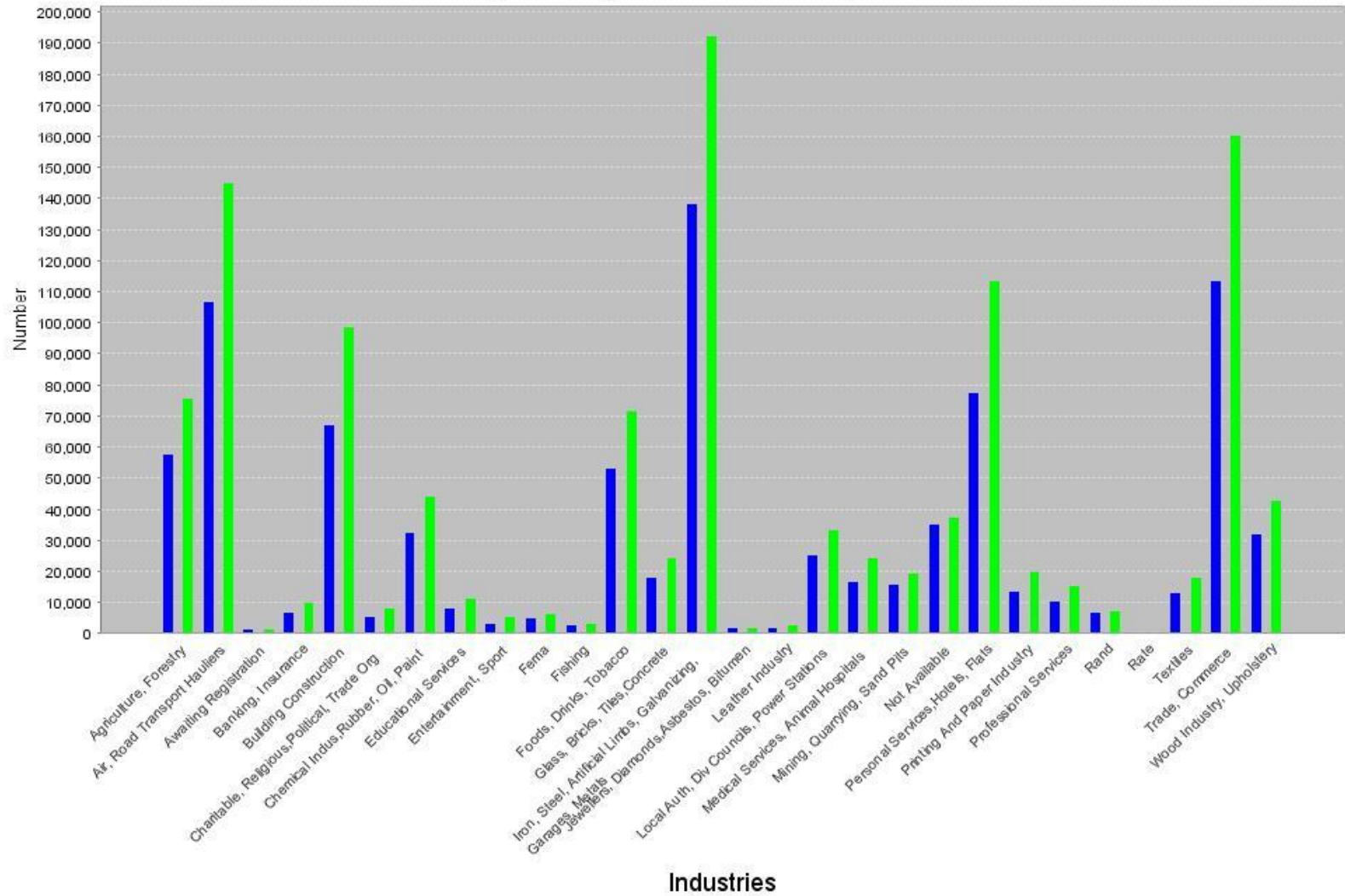
- To provide for the health and safety of persons at work and for the health and safety of persons in connection with the use of plant and machinery; the protection of person other than persons at work against hazards to health and safety arising out of or in connection with the activities of persons at work; to establish an advisory council for occupational health and safety and to provide for matters connected therewith.

Compensation Statistics

- Occupational injuries, diseases and fatalities continue to plague our Country.
- The amount of claims paid to employees and service providers:
 - 2008/2009 : R 2,175, 679,138
 - 2009/2010 : R 2,286, 410,189
 - 2010/2011 : R 2,708,203,689

INCREASE OF R 421 793 500
- The magnitude of this social and economic cost is clear that we are not reducing the claims for occupational injuries and diseases

CL05 - Claims Paid by Industry Class for Period April/2010 - March/2011



■ Number of claims paid ■ Number of payments made

Health and Hygiene Regulations

- Asbestos
- Diving
- Environmental regulations for Workplaces
- Facilities Regulations
- Hazardous Chemical substances
- Lead
- Noise Induces hearing loss

Policy and Legislative Amendments

- OHS Act
- AiA guidelines
- SANAS Accreditation
- Asbestos Regulations
- HCS Regulations
- Environmental regulations
- Ergonomic regulation

Importance of interaction

Improved compliance with OHH standards and legislation requires:

- **A team effort which entails an interaction between**
 - **DOL (OHH Directorate and Inspectorate) and**
 - **AIA'S**
 - **OHH professional bodies**

- **This will lead to the early detection of hazardous conditions can significantly decrease the occurrence of adverse health effects, by reducing risks and therefore reducing occupational diseases**

Thank You!